**The Well Community Church in Argyle, Texas**

**Job Description – Pastor of Relational Care**

**Who Are We?**

Since the dawn of time, in every community around the world and regardless of culture, the watering well was a source of life. The well is where individuals and families would come to draw water for every need of their life (watering, cooking, cleaning, working). The watering well, by design, then became the center of the community since people gathered there daily for work, for fellowship, information, and for sustenance within their community. We believe that restoring thirsty souls begins with our love and affection towards God. Then, as we fall more deeply in love with Him, His love begins to overflow from our hearts allowing us to love and care for others. Our aim is to LOVE WELL, joining God on his mission to flood cities with living water.

**What type of servant-leader staff member are we looking for to help us restore thirsty souls?**

* Unswerving in their decision to place trust in the good news of Jesus Christ;
* Committed to abiding with Christ daily;
* Believing in the inerrant Word of God as true, sufficient, and informative for all ministry
* Passionate about sharing the Good News of Jesus with others regularly
* Dedicated about caring deeply for others;
* Faithful to counsel and equip others biblically;
* Devoted to living authentically; and

And some other things we’re looking for…

* We’re all about family – are you willing to dive into the joy of relationships with us? (Must be an existing member of The WELL or willing to become a member.)
* We laugh – can you laugh at yourself and others?
* We work hard – God calls us to join Him in rescuing people, defeating evil and restoring creation…which is no “country club” assignment.
* We play hard – are you good at corn hole? ☺

We trust this description will help you decide if linking arms with our staff is God’s call on your life, as we aim to foster a culture that pursues loving God, sharing His love with others, and restoring thirsty souls.

**What is this role needed within The WELL family?**

Job Title: Relational Care Minister FLSA: Exempt

Department: Ministerial Staff Reports to: Pastor of Min and Staff

TLS: 4

**Position Summary**

The Pastor of Relational Care will lead the WELL Community Church into more faithful shepherding and caring for souls from the staff body all the way down to the average congregant, enabling this church to become a center of gospel care and restoration.

**Duties & Responsibilities:**

* **In alignment to the Mission, Vision, and Values of the WELL Community Church...**
* Design, lead, and train church-wide relational care ministry at all levels of church life
* Desire to learn, implement and apply the principles of Soul Care Consulting LLC.
* Train and equip Community Group Coaches, leaders, and hosts in relational care ministry
* Continue to implement the training classes for Deacons, Elders and lay counselors (T1-5).
* Oversee relational care alignment with community groups pastor and all groups
* Oversee relational care alignment with Freedom Groups, Renew, Recovery, & Re-Engage pastor and all groups
* Oversee the marriage ministry
* Be available and be first in line for ministry care calls, counseling cases, church family or public emergencies, hospital visitation, ministry visitation, church discipline cases, etc.
* Be available for biblical counseling cases as needed (depending on SOS score) and then refer to professional biblical counselors as needed
* Maintain an accessible database and contact for local biblical counseling (CCB)
* Follow up, manage, and inform Senior Pastor/Elders of all care cases at the WELL
* Be available to meet with church members for encouragement, counseling, assimilation
* Be available to preach on Sundays as needed for the Senior Pastor
* Other duties as needed and as assigned by the Senior Pastor and Pastor of Min and Staff
* Make weekly Staff meetings a priority

**Essential Experience, Skills and Attributes:**

The ideal Pastor of Relational Care for The Well has/is...

* A Masters of Divinity or equivalent degree
* 10 years of pastoral ministry experience
* Proven leadership experience on church staff
* Level 1 or higher Certified ABC Biblical Counselor
* The ability to listen and communicate with people of all ages & personalities
* Able to work well with leaders of other ministry groups
* Comfortable making decisions
* Able to teach & train others
* Shepherding and teaching spiritual gifts
* Able to begin, grow, and lead teams
* Able to manage and predict budgets