****

**Next Generation Director**

**Trinity Church | Job Description**

**Scope | Full Time**

**Position Overview:** Trinity is a growing church located in south Austin with 300 in attendance. Trinity is seeking a Man or Woman to fill a role being created to serve various ministries within the church. The Next Generation Director role will lead and oversee Kids Ministry, Student Ministry, and Events. This position will require someone who can connect with and lead kids, students and parents; possesses organizational skills to recruit and manage volunteers, coach leaders, and has a sense for strategic planning. He or She is Gospel fluent and will aid with caring for the church body.

**ESSENTIAL COMPETENCIES:**

* Ability to relate well with kids, parents, and volunteers with the goal of creating a flourishing environment for families
* Theological depth - this includes a grasp of Bible doctrine as well as a thorough understanding of how hearts and minds are renewed by the gospel of Jesus
* Alignment with Trinity’s Doctrinal Statement, Mission, Values, and Strategies
* Ability to communicate effectively and confidently in small and large settings
* Ability to lead, coach, and, and shepherd volunteers of various ministry areas
* Ability to take a project from start to finish (see problem, make plan, execute the plan)
* Able to walk people through conflict resolution
* Self-starter, executer, detail-oriented, and intuitive

**RESPONSIBILITIES:**

**Kids Ministries Lead**

* Oversees all Kids Ministry operations
* Oversees weekly programming and vision for children’s spiritual formation
* Ensure volunteers are trained and equipped to provide a safe, spiritually flourishing environment for children and parents
* Run volunteer coaching, organizational processes, and Sunday morning programs with excellence
* Empower and equip parents to be the primary disciple makers of their children
* Create an inviting and clear pathway for visitors checking in their kids

**Student Ministry Lead**

* Oversees Student Ministry Volunteer Team (Middle School and eventually High School)
* Oversee Student Ministry volunteers in creating discipleship environments for students
* Lead families, volunteers, and students towards welcoming and reaching new middle and high school students and their families.
* Create or identify content for weekly programming at bi-weekly Sunday night student ministry.

**Event Management**

* Oversee Trinity Church special events including the building of volunteer teams to plan and execute events including, but not limited to, annual men’s and women’s retreats, quarterly church member meetings, equipping classes/events, and social gatherings

**QUALIFICATIONS**

* Meets the marks of a Trinity member
* Demonstrated giftedness, passion and skill for systems, processes and administration
* Ability to mentor and recruit others into volunteer leadership roles

**REQUIREMENTS**

* Family joins Trinity Church as members
* Faithfully present at Sunday services
* Family becomes a member of a Group
* Prioritizes a growing personal relationship with Jesus
* Ability to respond to warranted and unwarranted criticism with grace and humility

**RELATIONSHIPS**

* Report directly to Mark Zeiler for day-to-day operations
* Member of Trinity Staff team

**EXPECTATIONS AND COMPENSATION:**

* 40-50 hours per week
* Salary: Commensurate with qualification and experience
* Health, dental, and vision benefits made available
* 3 weeks’ vacation per year
* Sabbatical: one month for every 4 years with approval of Elders beginning Year 4 (See Policy)