

The Well Community Church in Argyle, Texas
Job Description – Full-Time Associate Girl’s Student Minister

Who Are We?

In every community around the world and regardless of culture, the watering well was a source of life. The well is where individuals and families would come to draw water for every need of their life (watering, cooking, cleaning, working). The watering well, by design, then became the center of the community since people gathered there daily for work, for fellowship, information, and for sustenance within their community. We believe that restoring thirsty souls begins with our love and affection towards God. Then, as we fall more deeply in love with Him, His love begins to overflow from our hearts allowing us to love and care for others. Our aim is to LOVE WELL, joining God on his mission to flood cities with living water.

What type of servant-leader staff member are we looking for to help us restore thirsty souls?

- Unswerving in their decision to place trust in the good news of Jesus Christ;
- Committed to abiding with Christ daily;
- Dedicated about caring deeply for others;
- Faithful to counsel and equip others biblically;
- Devoted to living authentically; and
- Steadfast to engage the world missionally.

And some other things we’re looking for...

- We’re all about family – are you willing to dive into the joy of relationships with us? (Must be an existing member of The WELL or willing to become a member.)
- We laugh – can you laugh at yourself and others?
- We work hard – God calls us to join Him in rescuing people, defeating evil and restoring creation...which is no “country club” assignment.

Our hope is that *people* would always come before *process*. It is our love and affection towards God that fuels our life to love and care for others. We trust this description will help you decide if linking arms with our staff is God’s call on your life, as we aim to foster a culture that pursues loving God, sharing His love with others, and restoring thirsty souls.

What is this role needed within The WELL family?

Job Title:	Full-Time Associate Student Minister	FLSA:	Exempt
Department:	Student Ministry	Reports to:	Student Minister
TLS:	8		

Position Summary

The Full-Time Associate Student Girl’s Minister will be responsible for developing and implementing the student ministry program alongside and under the direction of the Student Minister. They will oversee the discipleship of our middle school and high school female students; in particular, implementing a vision for discipleship of our students in coordination with the Student Minister and under the guidance of the Next Gen and Family Pastor.

Spiritual Gifts

- Team building/Shepherding
- Leadership
- Administration
- Teaching
- Hospitality

Essential Experience, Skills and Attributes

- Previous experience in student ministry, with affirmed gifting to shepherd students with/through the Gospel of Jesus Christ.
- Seminary Graduate or in pursuit of degree
- Ability to communicate effectively, both verbally and in writing.
- Highly Relational.
- Excellent organizational and project management skills.
- Proven character/high integrity.
- Joy-filled personality.
- Self-starter and motivated.
- A desire to model, encourage, and equip God's people to live in Biblical community.

Some Specific Position Responsibilities

- Cultivate a culture of care in and among the Student Ministry team, students, volunteers and parents.
- Plan, organize and execute on key tasks related to student's ministry such as:
 - Creation of an environment where leaders feel valued, cared for and equipped.
 - Coordination of ministry events that engage our students and deepen community.
 - Establishment and oversight of procedures
- Invest in students and families outside of Wednesday and Sunday programming.
 - Attending games and performances
 - Visiting families homes, having meals and meet ups with students
 - Visit local school lunches 2-3 times per week
 - Disciple and mentor girls in small group settings
- Assist to Teach and oversee Sunday programming
 - 11:00am - MS Bible Study
 - 5:00pm - HS Bible Study
- Develop and grow discipleship strategies with students alongside and under the guidance of the Lead Student Minister
- Oversee administration processes such as communication with parents, volunteers, and students
- Develop, coordinate, and implement student ministry events
 - Weekly Onsite events such as Wednesday Night Canvas
 - Camps, Mission trips, Service projects, etc.
- Serve as a key member of The WELL staff – i.e., participate in meetings, greet and welcome families and new visitors each week, etc.
 - Tuesday Morning All-Staff Meetings