



## The Paradox Church

### **PRDX KIDS DIRECTOR**

Reports to: Pastor of Family Ministries

Last updated: 12/19/2024

*The Paradox Church (TPC) exists to saturate Fort Worth with the glory and grace of Jesus.*

*The Prdx Kids Director oversees our Prdx Kids Ministry – including Team Leadership, Sundays, and other administrative responsibilities.*

#### **JOB RESPONSIBILITIES**

- Sunday Teams
  - Create and execute a recruitment strategy
  - Improve onboarding, training, and ongoing development of team members
  - Develop a Lead Team to support Prdx Kids in a sustainable way
  - Support, develop and care for Kids CARE Team Lead
- Strategy/Execution
  - Oversee all programming for Sunday for Prdx Kids
  - Improve organizational effectiveness of classrooms and systems
  - Oversee all Prdx Kids Milestones + Moments (Events) and special projects
- Misc.
  - Lead, Manage, and Hold Accountable (LMA) all Prdx Kids Leaders
  - Execute annual plan
  - Other tasks as determined by the Pastor of Family Ministries

#### **CORE COMPETENCIES**

- Meet the deacon requirements stated in 1 Timothy 3
- Be in full agreement with What We Believe
- Gifted in administration
- Ability to delegate and lead others
- Ability to see a project to completion
- Ability to execute vision
- Active in Asana, Slack, and PCO Services

## STANDING MEETING REQUIREMENTS

- Celebrate + Spiritual Formation
- Leadership Prayer
- One-on-Ones with Pastor of Family Ministries
- Restore
- Vision/Strategy

## EXPECTATIONS & REQUIREMENTS

- Adhere to TPC staff handbook
- Embody our Cultural Values
- 40-50 hours per week
- Working within an Ideal Week as much as possible
- Regular Rhythm of Weekly 24-Hour Sabbath
- 15 days per year of paid time off, plus Holidays
- Full-time salary
- Health benefits
- Guidestone 403b match
- Cell phone reimbursement