

**CITY LIFE STAFF ESSENTIALS**

<p><b>CHARACTER</b> Commit to a life described in 1 Timothy 3 and Titus 1.</p>	<p><b>CULTURE</b> Commit to the key values and distinctives of City Life Church.</p>	<p><b>CHEMISTRY</b> Commit to being a healthy/humble contribution to the staff team.</p>	<p><b>COMPENTENCY</b> Commit to having the necessary knowledge and skills for the job.</p>	<p><b>CAPACITY</b> Commit to the time and energy requirements of the role.</p>
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**WHO IS THE RIGHT FIT FOR THIS POSITION?**

- Someone who loves to see kids engage and grow in the gospel.
- Someone who loves to and is capable of leading adults and parents in a growing ministry.
- Someone who loves to lead through disciple-making (multiplying leaders).
- Someone who loves to work in a team environment where collaboration is highly valued.

**WHAT ARE THE EXPECTATIONS FOR THIS POSITION?**

**The Primary Win:** *To facilitate the discipleship of every child and to support families to do the same.*  
This mission can be best seen and carried out in four categories...

<p><b>*KIDS DISCIPLESHIP*</b> The primary responsibility is making, maturing, and multiplying the kids of City Life to be disciples who know, live, and tell the Love Story of Jesus! This includes The Gospel Project curriculum, maintaining enjoyable classroom environments and experiences, and ensuring that teachers are competent, safe, trained, and equipped.</p>	<p><b>FAMILY SUPPORT:</b> City Kids serves to support the primary disciplers in a home - parents. This means empowering parents to lead the charge to disciple their kids. This includes weekly parent emails and content, encouragement and care, creating opportunities for community, and ensuring simple check-in processes and new guest follow up.</p>
<p><b>TEAM SUPPORT:</b> This person must continually invite, train, place, and support team members to carry out the mission of City Kids. This includes scheduling, regular communication, ensuring all are equipped.</p>	<p><b>FACILITY SUPPORT:</b> Establishing a safe, inviting, effective, fun environment throughout all City Kids areas and rooms. This includes cleanliness, organization, helpful signage, and themed room designs.</p>

**RELATIONAL EXPECTATIONS**

Central to leadership at City Life is the ability to collaborate, coordinate, and communicate with others. That interaction takes many forms, and includes working with the pastors, elders, other staff, leaders, partners, and volunteers. **You report directly to:** Operations Director, and the other pastors/elders accordingly.

<p><b>TIME:</b> 40 hrs./week (Sunday-Thursday)</p>	<p><b>COMPENSATION:</b> SALARY TBD</p>	<p><b>BENEFITS:</b> Paid Time Off Health Available</p>
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